

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – September 8, 2014**

The East Troy Community School District Board met in regular session on September 8, 2014. The meeting was called to order by President Ted Zess at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Steve Lambrechts, Martha Bresler, Dawn Buchholtz, and Ted Zess. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, administrators, reporter, and one guest.

Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts for the approval of the August 25, 2014 (regular) minutes. One correction was requested by Martha Bresler: the Board of Ed Future Items final sentence should read "...to explore with the help of the Chamber of Commerce and the East Troy Area Foundation." (Rather than East Troy Education Foundation.) Motion carried unanimously.

VI. PUBLIC PARTICIPATION

None.

VII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

- i. Annual Meeting – September 22, 2014 at 7:00 p.m.: Dr. Hibner reiterated the annual meeting date and the purpose of the meeting to be a State of the District address and a budget meeting.
- ii. Dr. Hibner reviewed the summer projects report from the Building and Grounds Supervisor.

- B. Business Manager Report: Ted Zess volunteered to attend a planned October meeting with area business manager representatives, area school board, and Al Jaegar of Associated Financial regarding health insurance.
- C. Director of Instruction Report: None.
- D. Director of Special Education/District Assessment Coordinator: None.
- E. School Board President's Report: None.

VIII. FINANCIAL REPORT

None.

IX. DISCUSSION/ACTION ITEMS:

- A. Proposed preliminary budget for the budget hearing of the Annual Meeting on September 22, 2014 at 7:00 p.m.: Dawn Buchholtz made a motion to approve the preliminary budget, and Martha Bresler seconded the motion. Motion carried.
- B. Staffing recommendation(s): Martha Bresler made a motion to approve the .71 FTE contract for Xanthi Merlo, HS Science. Dawn Buchholtz seconded the motion, and the motion carried. Martha Bresler made a motion to approve the .6 FTE contract for Amy Waters, Psychologist. Dawn Buchholtz seconded the motion, and the motion carried.
- C. 2013-14 donations from East Troy All Sports Booster Club: Dawn Buchholtz made a motion to approve with great appreciation the report of donations from the All Sports Booster Club in 13-14. Martha Bresler seconded the motion. Motion carried. Abstained – Ted Zess.
- D. Employment and/or compensation of a professional staff member and to a related contract for services: Closed session item.
- E. Update regarding Community Character Education: Martha Bresler explained a 'Message Board' initiative the groups involved with character education were working on in order to find a way to communicate to the entire community.

X. POLICY REVIEW AND DEVELOPMENT:

- A, 536.1 – Supervision, evaluation and feedback – (First Reading) – Changes recommended on dates, timelines, and evaluation materials are reflective of new statutes related to the new educator effectiveness project.
- B. 171 – Regular Board Meetings – (First Reading) – The change presented was that alternative venues (not the High School Library) do not require prior board approval.

XI. COMMUNICATIONS/ANNOUNCEMENTS:

Dr. Hibner referred to an article in this weekend's Wisconsin Journal on post Act 10 benefits and unintended consequences. He stated it also highlighted the new competitive environment for school districts and professional educators. The challenge being retaining and attracting quality professionals.

XII. BOARD OF ED -- FUTURE ITEMS:

None.

XIII. ADJOURN TO EXECUTIVE SESSION:

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to adjourn to executive session at 8:02 p.m. pursuant to the discussion of consideration of strategies relative to the employment and/or compensation of a professional staff member and to a related contract for services, where competitive and bargaining reason require this discussion to occur in closed session as provided under 19.85(1)(c) and 19.85(1)(e). Roll call vote: Steve Lambrechts – yes, Martha Bresler – yes, Dawn Buchholtz – yes, Ted Zess – yes. Motion carried.

XIV. RECONVENE TO OPEN SESSION:

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to reconvene to open session at 8:29 p.m.. Roll call vote – all yes. A motion was made by Ted Zess and seconded by Dawn Buchholtz to approve the related contract of services as presented. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to adjourn. Motion carried unanimously. Meeting adjourned at 8:30 p.m.

Respectfully submitted,

Dawn Buchholtz